Emerging Leaders in Public Health (ELPH) is designed to develop local public health leaders in pairs. This team of leaders challenge and support each other, and build skills and competencies together.

Each team is composed of a health officer, the top leader in the organization, collaborating with a co-leader identified as an emerging leader from the same organization.

In addition to receiving leadership coaching and development, each team receives a grant up to $125,000 to develop and implement a transformative concept designed to deliver a new model of public health for its community.

**Initiative Aim:** Help current and future local public health department leaders advance innovative models, which improve their organizations and position them for new opportunities in today’s changing health care environment.

**ELPH Goals:**
- Equip Health Officers with knowledge & skills to lead in today’s changing healthcare environment
- Enhance leadership competencies in business, planning and public health systems development

**ICHD ELPH Activities:**
- Develop a transformative new role for our the Ingham County Health Dept.

**New Role:**
- **Health Equity Practice Consultant** that partners with organizations primed for change in order to offer technical expertise, tools, and customized strategies that will serve as a catalyst for eliminating health inequities.

**Milestones:**
- Health Equity Self-Assessment of ICHD using BAHRII toolkit as a model
- Health Equity Report of Ingham County
- Health Equity Communications Strategy
- Development of a toolkit used for organizational self-assessment accompanied by a suite of health equity tools to improve and strengthen areas requiring improvement or exploration

Kresge Foundation: https://kresge.org/elp