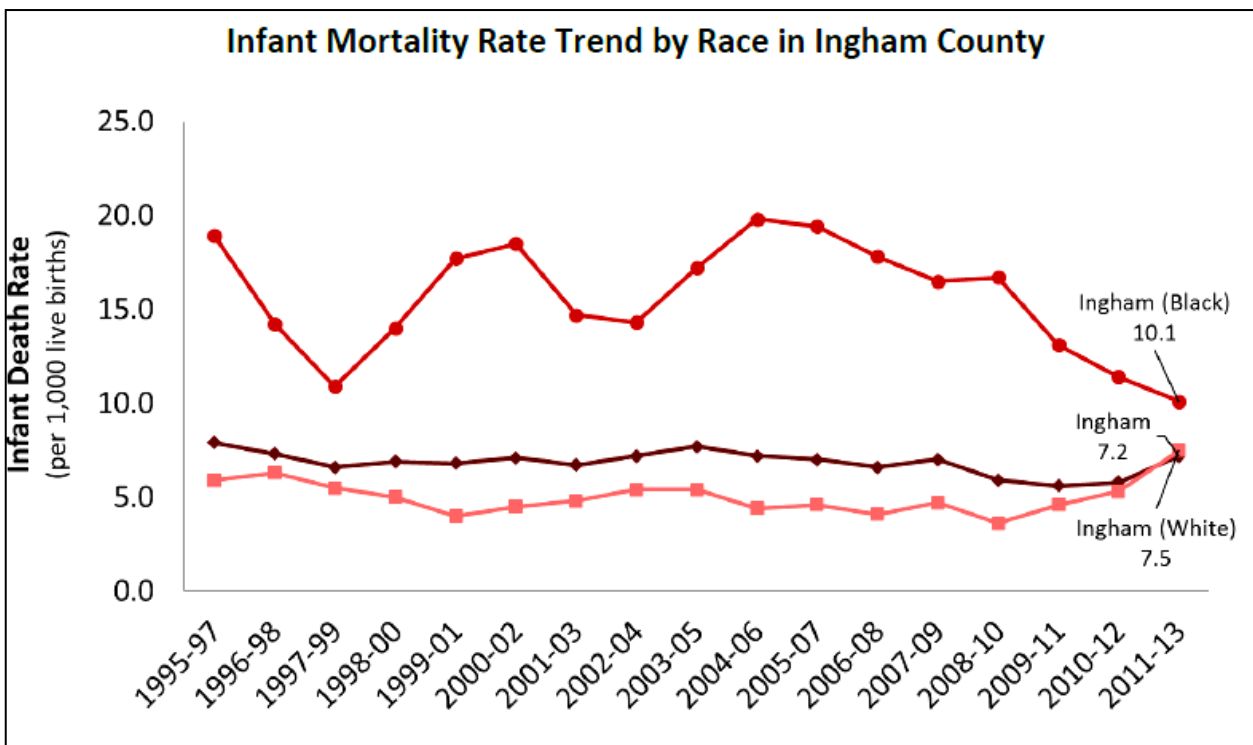
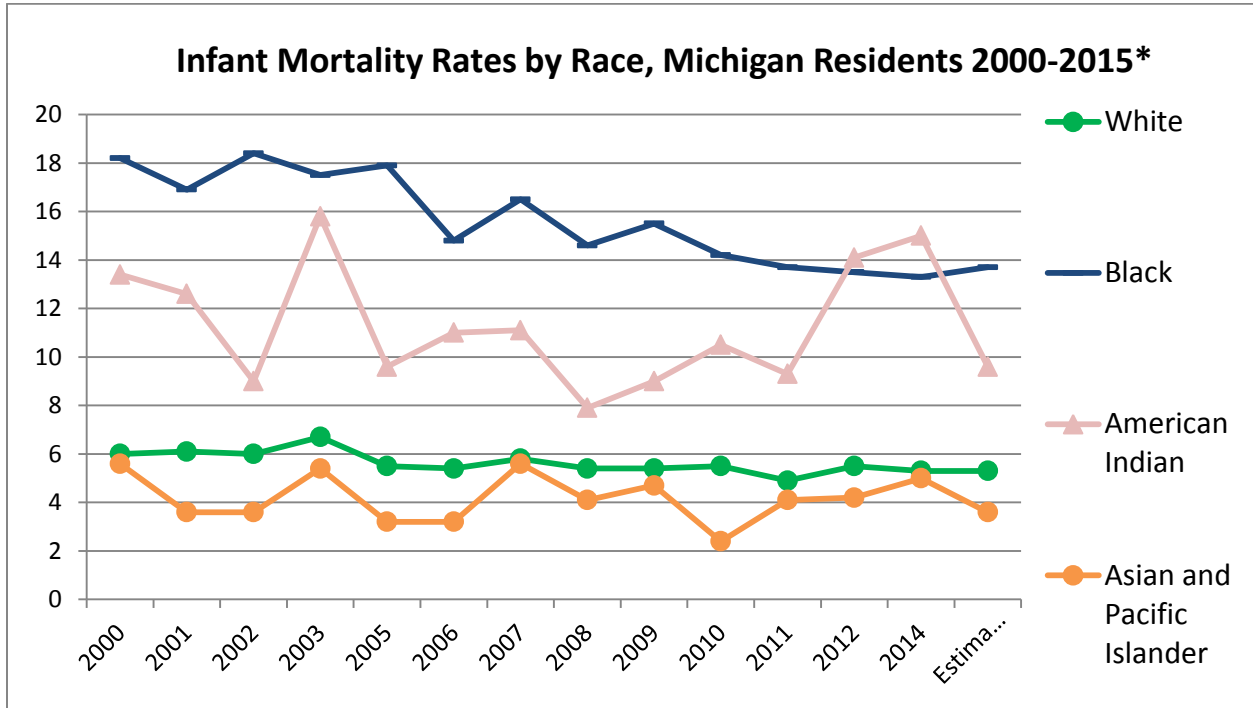


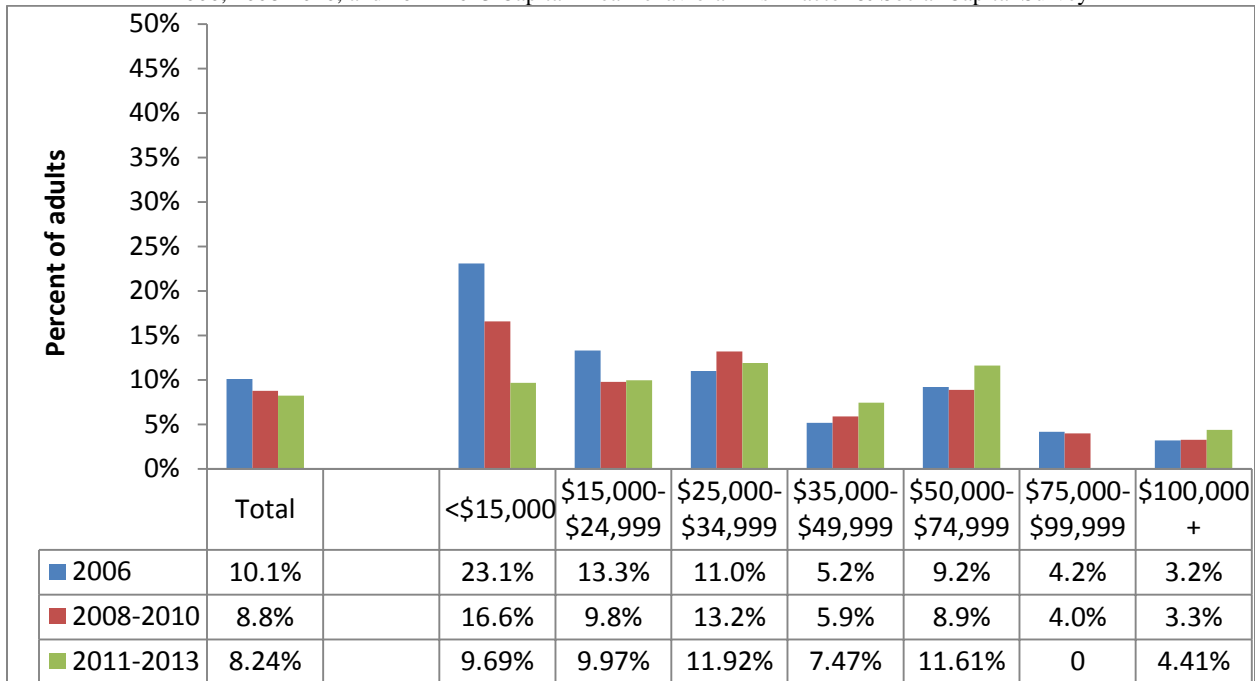
Health Disparities & Inequities – Examples



Source: Division for Vital Records & Health Statistics, Michigan Department of Health & Human Services. 2004 and 2013 data omitted due to data not meeting standards of reliability or precision.

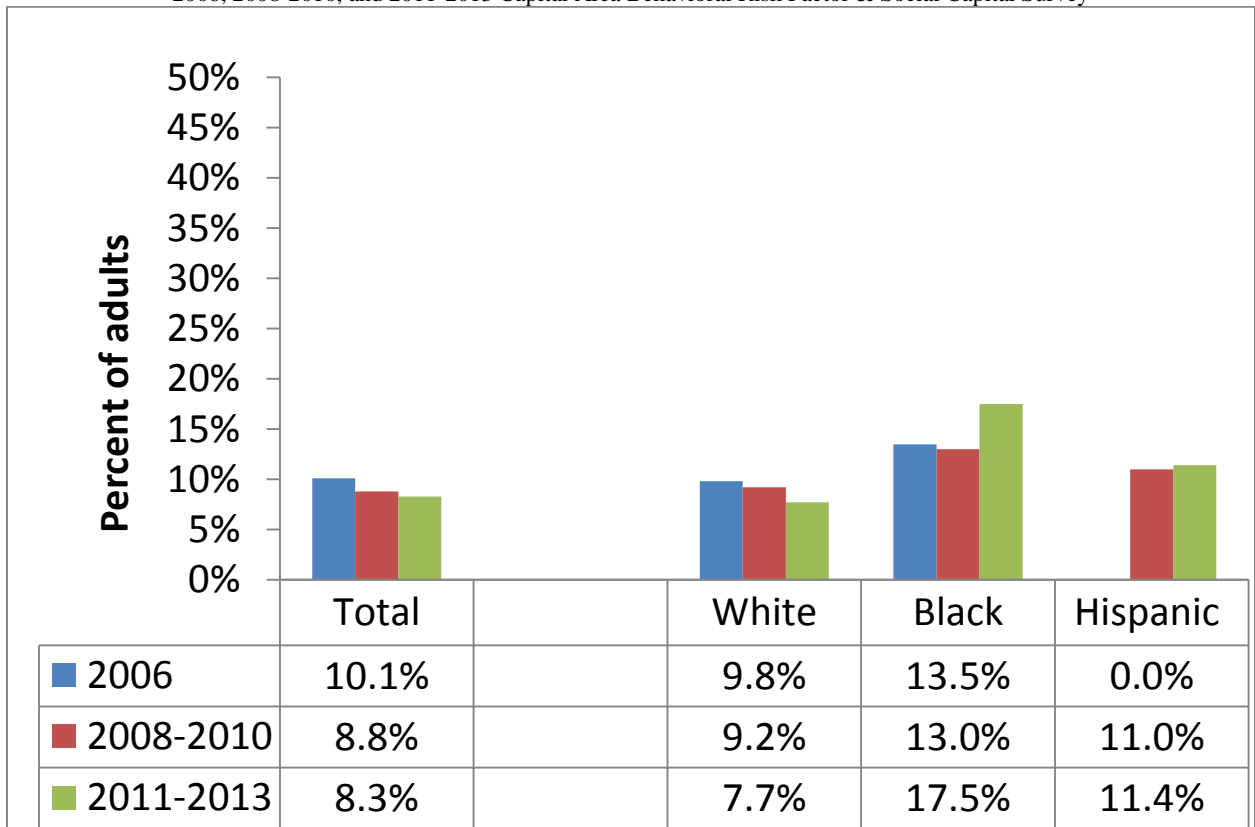
Prevalence of diabetes among adults in Ingham County

2006, 2008-2010, and 2011-2013 Capital Area Behavioral Risk Factor & Social Capital Survey

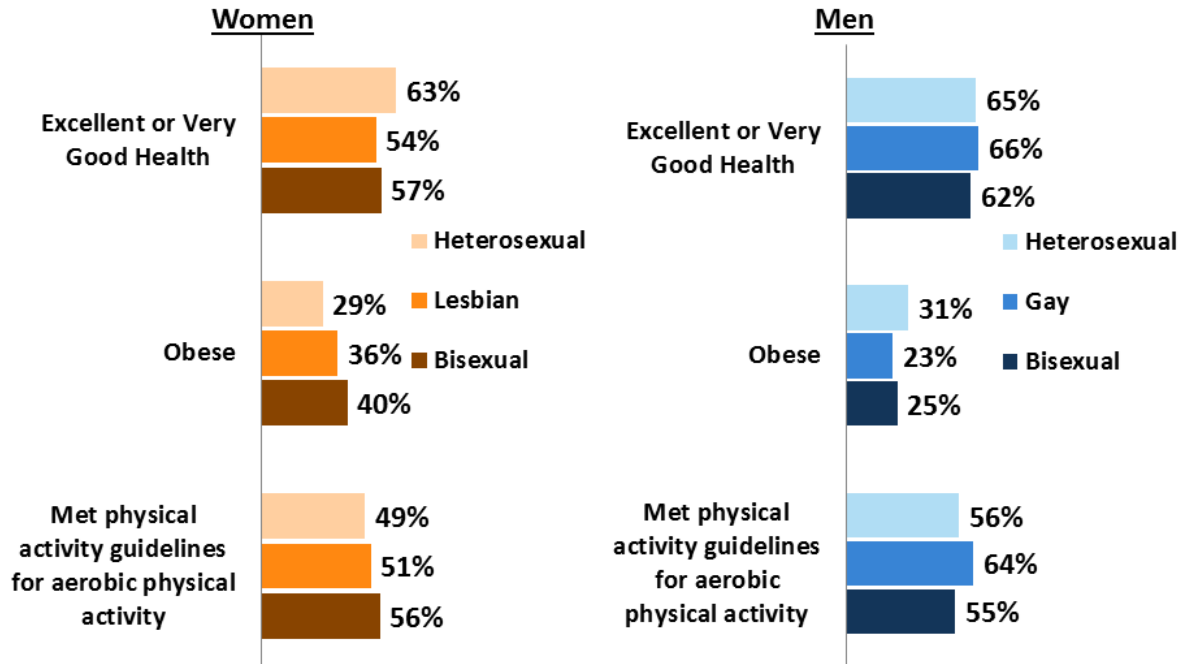


Prevalence of diabetes among adults in Ingham County

2006, 2008-2010, and 2011-2013 Capital Area Behavioral Risk Factor & Social Capital Survey



Health Status Indicators Among Women and Men in the U.S., by Sexual Orientation, 2013



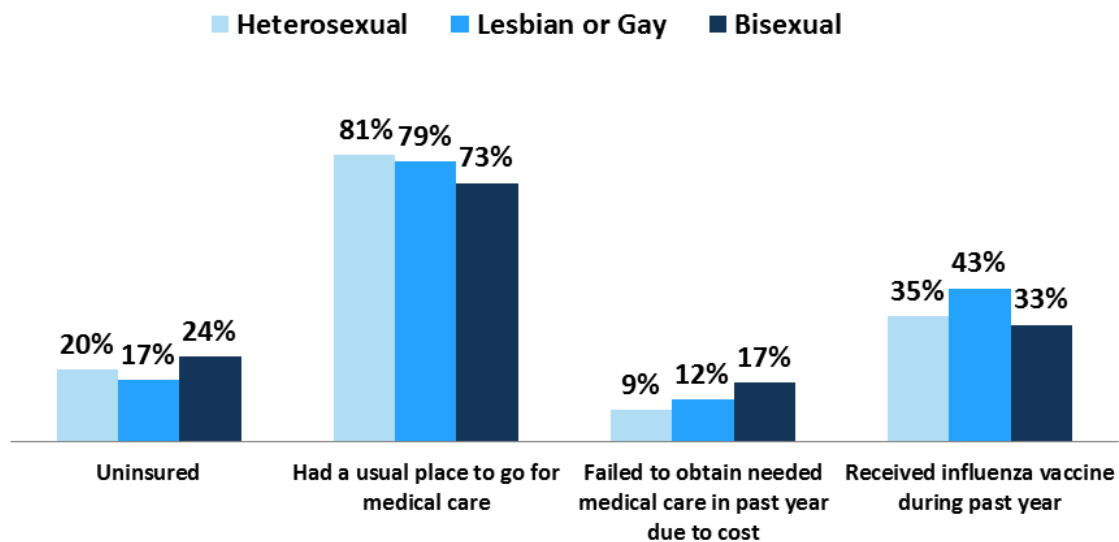
NOTES: Among adults ages 18-64.

SOURCE: Centers for Disease Control and Prevention, National Health Statistics Reports. (July 2014). Sexual Orientation and Health Among U.S. Adults: National Health Interview Survey, 2013.



Access to Care and Utilization of Services in the U.S., by Sexual Orientation, 2013

Among adults ages 18-64

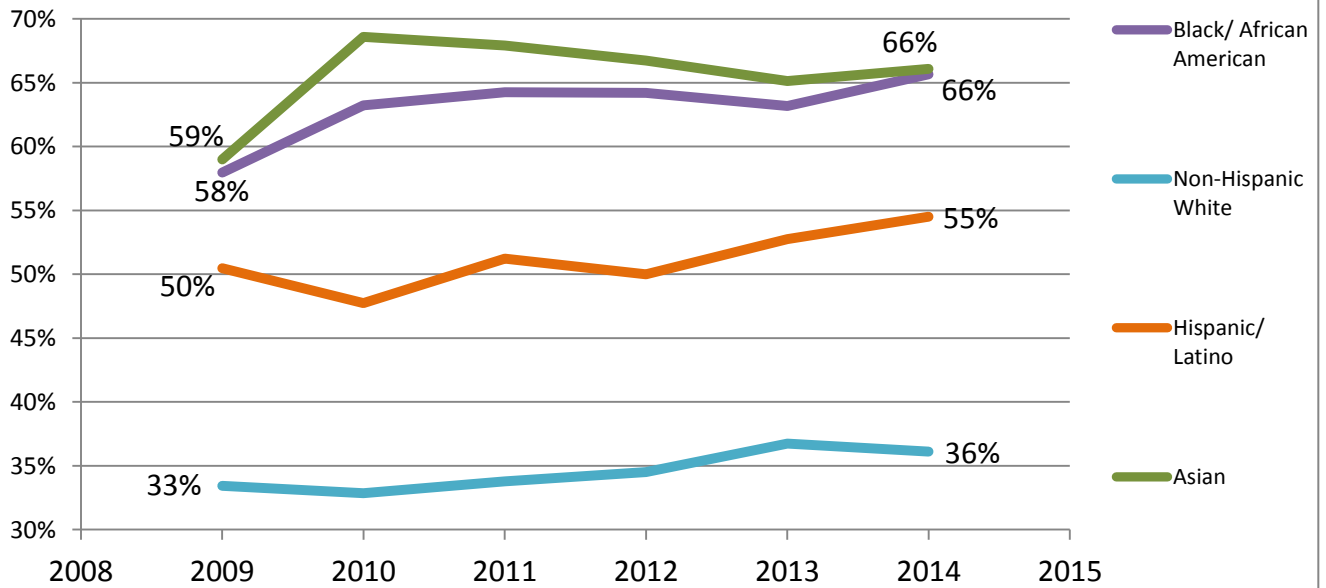


NOTES: Among adults ages 18-64.

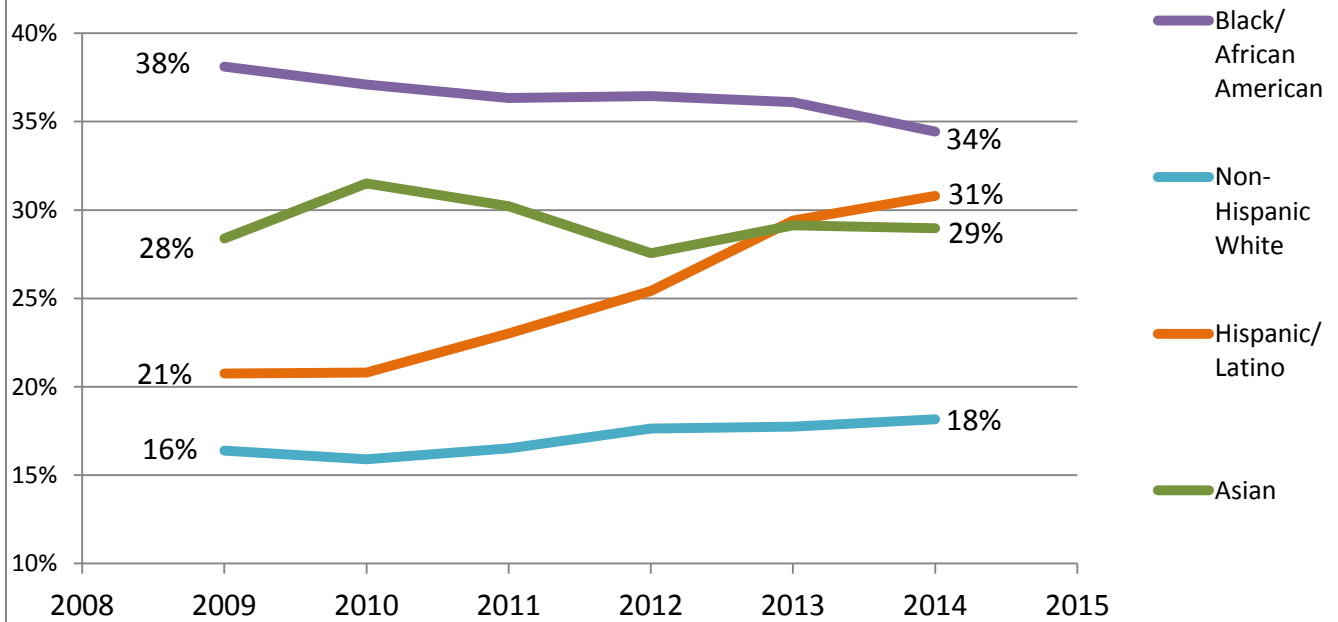
SOURCE: Centers for Disease Control and Prevention, National Health Statistics Reports. (July 2014). Sexual Orientation and Health Among U.S. Adults: National Health Interview Survey, 2013.



Percent of Population Living in Rental Housing, by Race Ingham County, MI



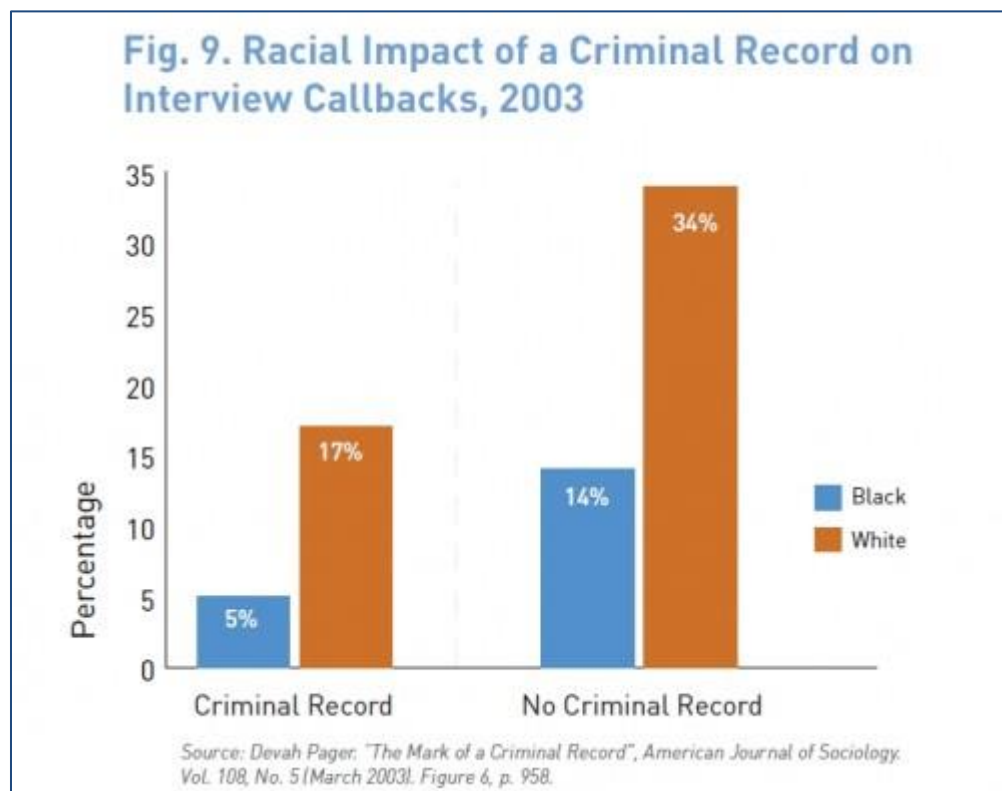
Percent of Population in Poverty by Race Ingham County, MI

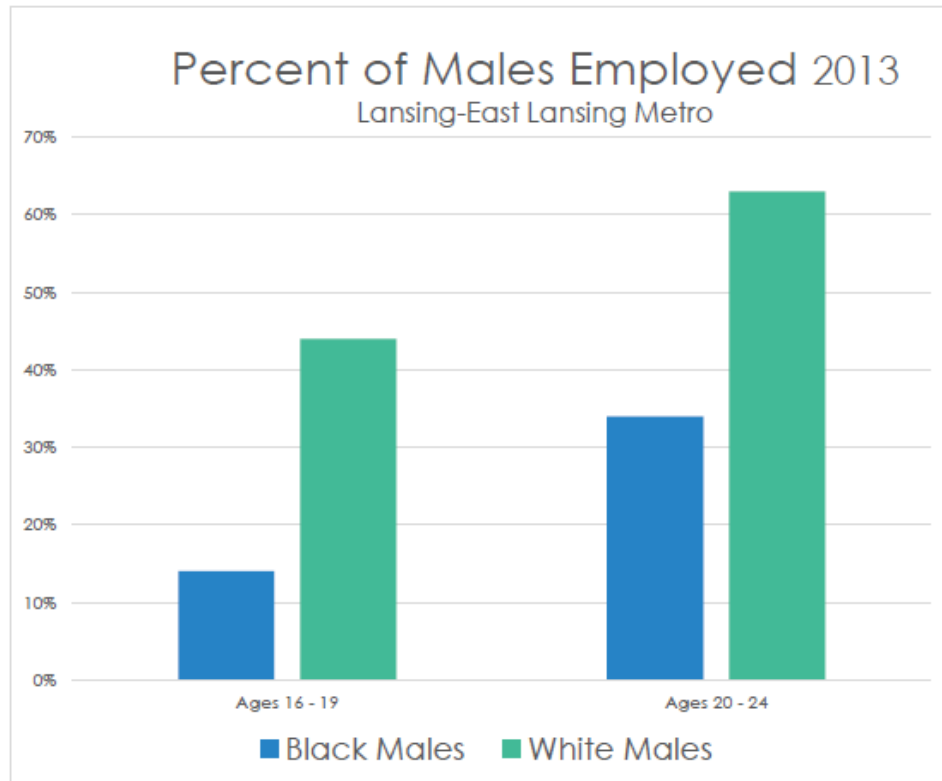


Employers' Replies to "Racial Names" + Impact of Neighborhood Perception (Chicago and Boston, 2001-02)

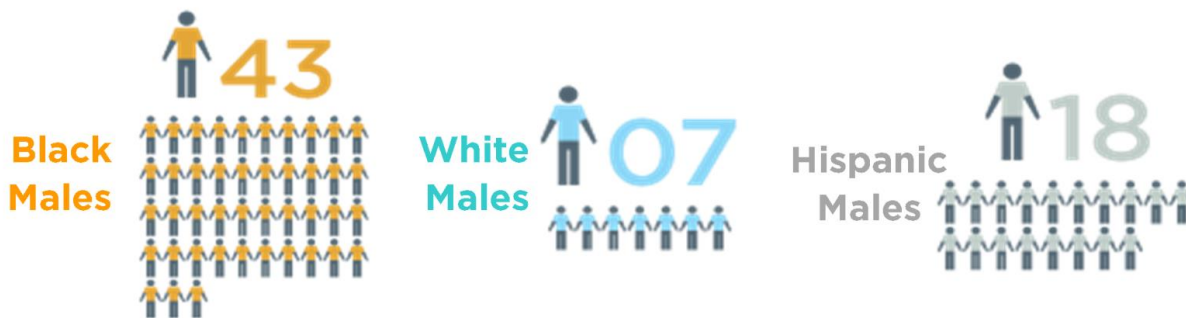
- For resumes of equal quality, white-sounding names got a call-back for every 10 resumes sent out; black-sounding names got a call back for every 15 resumes sent out
- A white-sounding name yielded as many call backs as eight additional years of work experience
- Whites with higher quality resumes received 30% more callbacks than whites with lower quality resumes. The positive impact of a better resume for those with African-American names was smaller
- Callback rates rose equally across races when the resume listed a resume from a neighborhood considered to be any of these:
a) wealthier b) more-educated c) more-"white"
- Employers located in more racially integrated locations were less-likely to discriminate

Source: <http://www.nber.org/digest/sep03/w9873.html>





For every 1,000 people in each group, # incarcerated in the U.S.*



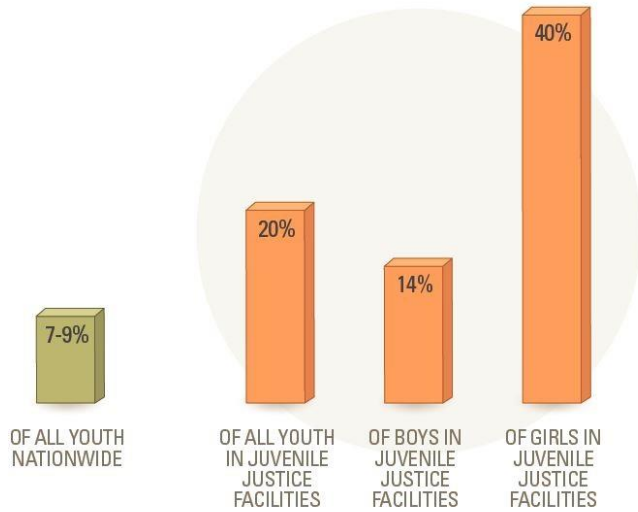
“More African American adults are under correctional control today than were enslaved in 1850, a decade before the Civil War.”

Michelle Alexander *The New Jim Crow: Mass Incarceration in the Age of Colorblindness*

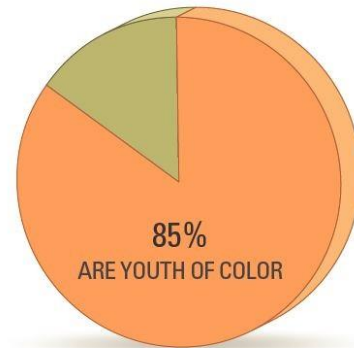
* U.S. Department of Justice, Bureau of Justice Statistics, Correctional Populations in the United States, 2010.

THE FACTS

LGBTQ YOUTH OVERREPRESENTED IN THE CRIMINAL JUSTICE SYSTEM



OF LGBT AND GNC YOUTH IN JUVENILE JUSTICE FACILITIES



SCHOOLS ARE **UNSAFE** AND UNWELCOMING FOR THE MAJORITY OF LGBT STUDENTS.



65%

heard homophobic remarks like “fag” or “dyke” frequently or often

Heard homophobic remarks frequently or often



30%

missed at least one day of school in the past month because they felt unsafe or uncomfortable

Missed at least one day of school



85%

were verbally harassed in the past year

Verbally harassed at school in the past year

LEARN MORE IN GLSEN'S LATEST NATIONAL SCHOOL CLIMATE SURVEY AT GLSEN.ORG/NSCS

